



125 Front St.
Bath, Maine 04530

We are pleased that you are interested in applying for a position with First Federal Savings. This institution does not discriminate in hiring or employment based on of race, color, religious creed, national origin, sex, or ancestry; or based on age against persons whose age is between 40 and 70 or based on a handicap not limiting the applicant's ability to perform satisfactorily the job available. No question on this form is intended to secure information to be used for such discrimination.

We will give this application thoughtful attention. However, in accepting it the Institution makes no commitment of employment to the applicant.

BASIC INFORMATION: Please PRINT IN INK

Name: _____ Social Security Number _____
Last First Middle

Address: _____
Street City State Zip

Telephone: _____ Are you a United States Citizen: YES / NO

Position Applied For: _____ Location: _____

Salary Requirements: _____ Date Available: _____

How were you referred to us? _____

Do you have any physical or mental limitation which would limit you in the performance of the job for which you are applying? If so, please explain: (From this section on, please write in your normal handwriting.)

WORK HISTORY: Start with your present or most recent job. List self-employment, summer, and part-time jobs. Include employers located in the United States only.

Company 1:	Address:	Telephone:
Date Employed: From To	Starting Salary: Leaving:	Supervisor:
Your Duties:		
Reason for Leaving:		

Company 2:	Address:	Telephone:
Date Employed: From To	Starting Salary: Leaving:	Supervisor:
Your Duties:		
Reason for Leaving:		

Company 3:	Address:	Telephone:
Date Employed: From To	Starting Salary: Leaving:	Supervisor:
Your Duties:		
Reason for Leaving:		

Company 4:	Address:	Telephone:
Date Employed: From To	Starting Salary: Leaving:	Supervisor:
Your Duties:		

Reason for Leaving:

May we contact the above employers for reference checking purposes: YES / NO

Please identify by number any employer you do not wish us to contact. _____

MACHINE OPERATION: Check the following machines, which you can operate.

- Typewriter _____ WPM
- Other
- Computer
- Adding Machine

EDUCATION

Name	Address	Major/ Course/ Subject	Circle Last Year Completed	Month and Year Graduated	Degree
High School/Preparatory			1 2 3 4		
Business School			1 2 3 4		
College			1 2 3 4		
Graduate Work			1 2 3 4		
Other (Describe)					

If you did not graduate, why did you leave school or college? _____

Are you planning to pursue further studies? YES / NO Day School _____ Night School _____

If so, when, where and what course? _____

INTERESTS: Use the space below to describe your interest in the financial industry and the skills and activities that you feel qualify you for a position at First Federal Savings. (You may wish to include civic and community activities, professional societies in which you participate, hobbies, sports, special training, or skills such as typing, accounting and the like.) If you need more space, please continue on a separate sheet.

REFERENCES: Please list the names and addresses of two personal references, excluding relatives and former employers.

CONVICTIONS: Have you ever been convicted of any crime involving dishonesty, breach of trust or theft? If so, please explain.

CERTIFICATION AND ASSENT

I hereby certify that the statements I have made are true, and, if I am subsequently employed by you, that I may be subject to discharge if they are found to be false. I agree to a physical examination by a doctor of First Federal Savings' choice. I also understand that employment may be conditional upon securing and retaining a surety bond, issued by a company selected by First Federal Savings.

I hereby acknowledge that I have read the above statement and understand the same.

Applicants Signature

First Federal Savings Representative

Date

INVESTIGATIVE CONSUMER REPORT

In connection with my application for employment, I hereby consent to First Federal Savings procuring or causing to be procured and "Investigative Consumer Report" which will be compiled from personal interviews with my neighbors, friends, associates, or others as to my character, general reputation, personal characteristics, or mode of living. I am aware that I have a right to make a written request within a reasonable time to receive additional detailed information as to the nature and scope of the investigation.

I hereby acknowledge that I have read the above statement and understand the same.

Applicants Signature

First Federal Savings Representative

Date

Applicant Statement

A Summary of Your Rights Under the Fair Credit Reporting Act Pertaining to Employment Reports

The Federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore/ or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address and phone number of the agency that provided information.

You have the right to know what is in your file. You may request and obtain all the information about you in the files of consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identity theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- You are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

Consumer reporting agencies may not report outdated negative information. cannot be verified. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore

You may limit “prescreened” offers of credit and insurance you get based on information in your credit report. Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at [1-888-5-OPTOUT](tel:1-888-5-OPTOUT) (1-888-567-8688).

You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

Consumer Financial Protection Bureau
1700 G Street, N.W.
Washington, DC 20552

Office of the Comptroller of the Currency
Customer Assistance Group
1301 McKinney Street, Suite 3450
Houston, TX 77010-905

Permission for a Background Check and Release of Information

- I expressly authorize, without reservation, First Federal Savings and Loan Association of Bath to contact and obtain information from all references (personal and professional), including but not limited to Office of Foreign Asset Control, employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding First Federal Savings and Loan Association of Bath, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.
- I authorize First Federal Savings and Loan Association of Bath to obtain all conviction data information in accordance with the provisions of 16 M. R. S. A. Sec.611 et seq., with the State Bureau of Identification.
- I authorize First Federal Savings and Loan Association of Bath to verify OFAC report for pending employment application.

Permission for a Credit Check

- I expressly authorize, without reservation, First Federal Savings and Loan Association of Bath, to contact and obtain information from any and all consumer reporting agencies, also known as credit reporting agencies.

Acknowledgment

- I hereby certify that I have been informed of the duties of this position for which I am applying and that the information on this application is correct by First Federal Savings and Loan Association of Bath, its agents, employees or representatives, unless I have indicated otherwise in writing. Further I understand that falsification or omission of any material information on this application, should I receive a job offer, may be considered sufficient cause for immediate termination. I agree that, if employed, I will abide by all policies and procedures established by First Federal Savings and Loan Association of Bath.
- I hereby acknowledge that my employment is "at will," that I may resign at any time and that First Federal Savings and Loan Association of Bath may terminate my employment at any time with or without cause. Any assurance of continued employment, whether written or verbal or by conduct, shall not be interpreted as changing the "at will" employment relationship.

Dated: _____

Signature

Printed Name

Address

Social Security Number

Date of Birth